



## **Occupational Health and Safety Management System Policy**

In line with the Ministry of Justice's strategy, and in pursuit of its goals, priorities, and commitment to excellence and continuous development to elevate performance to the highest levels and enhance institutional reputation and leadership, and based on the belief that improving the performance of organizational units is an integral part of the government work system in the United Arab Emirates and within the Ministry's operational framework, the Ministry's senior management is dedicated to establishing an integrated Occupational Health and Safety Management System in accordance with international best practices that meets and supports all relevant stakeholder requirements effectively and efficiently.

The Ministry of Justice aims, through establishing an Occupational Health and Safety Management System in accordance with the international standard ISO 45001:2018, to effectively implement and continuously improve it, and to provide high-quality services that satisfy all customers and relevant stakeholders while ensuring sustainability in achieving occupational health and safety through the following:

- Adopting and applying global best practices in delivering the Ministry's current and future services to all customers and partners.
- Complying with all legislative and legal requirements related to the Ministry's services.
- Establishing and reviewing occupational health and safety policies and objectives in alignment with the Ministry's strategic plans and future visions.
- Preserving occupational health and safety by preventing pollution and disposing of waste in safe and compliant ways.
- Providing and developing a safe and healthy working environment that supports employee well-being, stability, and injury prevention, contributing to enhanced efficiency and improved performance.
- Encouraging the adoption of a process-based approach and risk-based thinking by providing the necessary resources and ensuring proper monitoring and measurement to guarantee alignment with desired outcomes.
- Building capabilities and ensuring continuous training for all Ministry employees to enable them to deliver the best services.



- Raising awareness, ensuring effective communication, and engaging and consulting employees and relevant stakeholders to ensure their understanding of occupational health and safety risks and the appropriate controls for managing them.
- Establishing smart and dynamic relationships with customers and relevant stakeholders inside and outside the Ministry to understand their needs and expectations and ensure the highest levels of satisfaction and mutual benefit.

The Ministry's senior management and all employees affirm their full commitment to this policy and its requirements, ensuring it is communicated, understood, and implemented by all relevant parties. The Ministry's leadership is also committed to reviewing the policy periodically.